Fine/Sanction Schedule for Violations of the Clear Cooperation Policy (Adopted 3/23/2020)

Beginning May 1, 2020: In the event a GMLS subscriber violates the Clear Cooperation Policy, the Greenwich MLS is authorized to carry out enforcement of the following citation policy approved by the Board of Directors. All fines and sanctions are subject to change. Violations will be reviewed by staff as reported by other GMLS subscribers, members of the public, or through proactive monitoring measures. A copy/proof of an alleged violation is required for enforcement.

In any violation, there is always an obligation for the agent or broker to remove the public marketing (if possible), OR to enter the listing into the Greenwich MLS to comply with the clear cooperation policy. Payment for any fines assessed must be processed and/or delivered to the Greenwich MLS within 3 business days. Offenses are tracked and recorded for each individual subscriber.

- **First Offense:** A written warning will be sent to the Listing Agent and Broker. The Listing Agent or Broker must remedy the violation by removing the public marketing (if possible), or by entering the listing to the GMLS within one business day of the warning being issued.
- **Second offense:** A written notification of the violation to the Listing Agent and Broker, plus a \$1000 fine assessed to the Listing Broker payable to the GMLS. The Listing Agent or Broker must remedy the violation by removing the public marketing (if possible), or by entering the listing to the GMLS within one business day of the violation being issued.
- **Third offense:** A written notification of the violation to the Listing Agent and Broker, plus a \$5000 fine will be assessed to the Listing Broker payable to the GMLS. Additionally, the Listing Agent may be suspended from the MLS. The Listing Agent or Broker must remedy the violation by removing the public marketing (if possible), or by entering the listing to the GMLS within one business day of the violation being issued.
- Any additional offenses will be reviewed by the GMLS Board of Directors for further action.

Appeals for violations and associated fines can be made in writing within 3 business days of notice of the violation, and will be reviewed by the Board of Directors.